

CtrlPrint Modern Slavery Statement

Introduction

The purpose of this document is to increase transparency and accountability for CtrlPrint in terms of modern slavery and human trafficking. The term "modern slavery" is used to describe situations where a person is deprived of their liberty in order to exploit them for personal or commercial gain. It is a criminal offence, a violation of human rights and can take a number of forms, including: slavery, forced or compulsory labour, servitude, human trafficking, and trafficking for prostitution or sexual exploitation.

CtrlPrint is committed to conduct our business ethically and to deliver responsible growth that is inclusive for all. We will not tolerate any form of human rights abuse, including modern slavery or human trafficking, in any part of our business or within our supply chains.

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Policy Statement

CtrlPrint has a zero tolerance to modern slavery and human trafficking and are committed to upholding the laws and regulations regarding this across the company regardless of the territories that we operate in. CtrlPrint will not knowingly support or deal with any business or suppliers involved in such practices.

This statement applies to CtrlPrint AB as well as its related subsidiaries.

Organisational Structure

The work regarding Modern Slavery falls under the Head of Communication as part of our initiatives in Sustainability. Each department works internally to ensure that potential suppliers and partners are vetted to ensure that operations can run smoothly and that we can be confident that the organisations we work with comply with the relevant regulations for their particular industry and area of operation.

Risk Assessment & Supply Chain Management

CtrlPrint is a SaaS company that provides a collaborative platform for the production of compelling financial reporting stories, and while this is not deemed to be a higher risk industry for modern slavery practices, we nevertheless continue to be mindful of the possible risks and implement appropriate measures to combat these.

Risk assessments are currently carried out in accordance with the company's internal control framework. As such, we review the relevant regulations for our suppliers and ensure that they are able to comply with their obligations to report on their modern slavery initiatives, should they be required to do so.

Whistleblowing

CtrlPrint has in place a company-wide Whistleblowing Policy, which includes detailed whistleblowing guidance to enable and encourage all staff to express concerns regarding any misconduct or wrongdoing related to our business. The process for reporting is described in CtrlPrint Reporting Policy. All reports will be investigated and appropriate remedial actions taken. CtrlPrint has a zero-tolerance policy to retaliation and will always maintain the whistleblower's confidentiality, to the extent permitted by law.

If there are any concerns or suspicions that modern slavery may be present in any part of the business or in supply chains, all are encouraged to report it at the earliest possible stage via CtrlPrint's whistleblowing function.

Future Plans and Commitments

Whilst we continue to develop our approach to truly global ethical employment standards for our employees and our suppliers, we will continue to assess and manage risk of unethical behaviour in all respects, including but not limited to the Modern Slavery Act 2015 and the Modern Slavery Act 2018 in Australia.